

From: "Jim Baker" <jimb@brennansmemphis.com>
To: "William Gibbons (wgibbons)" <wgibbons@memphis.edu>
Date: 11/20/2017 7:49:23 PM
Subject: Re: Luncheon speech

Bill.
More than sufficient info.
I would like to meet for lunch and discuss several issues on my mind
Jim.

Sent from my iPhone

On Nov 20, 2017, at 5:53 PM, William Gibbons (wgibbons) <wgibbons@memphis.edu> wrote:

Jim,

just got back to the office from Mayor Strickland's.

In answer to your questions:

- The \$207,500 in consulting is almost all for the hiring of K2 Intelligence to provide input to MPD on priorities in reducing crime. The principal in K2 Intelligence is former NYPD Chief Ray Kelly. His hiring was funding by specific businesses who wanted his input. (All of the funds paid to K2 were earmarked for that specific purpose.) Many of the recommendations from K2 are reflected in the Operation: Safe Community plan, including (1) a return to more data-driven use of MPD resources, (2) more resources to combat gang violence, and (3) a zero-based analysis of how many MPD officers we need. This consulting arrangement was a one time thing.

A fairly small percentage of the amount is to pay a separate consultant for the detailed crime analysis we receive monthly based on TBI data and which we share with law enforcement monthly and with the board quarterly. (The amount is reflected in the budget for this year approved by the board at the last meeting. She also does an annual long term trends crime analysis for each jurisdiction in Shelby and an annual analysis comparing our crime rate to that of other major cities. (We will have that at the next board meeting.)

- The breakdown of salaries are as follows:

Vice president for strategic implementation - \$90,000

Vice president for community engagement - \$90,000

Administrative assistant - \$57,000

I note that, for the most part, the Crime Commission does not itself implement parts of the Operation: Safe Community plan but rather oversees/drives implementation through a system of accountability and supports the efforts of those responsible for implementation. (Without that push, the plan would not get implemented !) Every part of the plan contains specific timetables and measurements which the Crime Commission handles.

If you have any questions about that, or the proposal for funding to the U of M, just let me know.

Bill Gibbons

Executive Director
Public Safety Institute

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From: Jim Baker <JimB@BrennansMemphis.com>
Sent: Monday, November 20, 2017 4:48 PM
To: William Gibbons (wgibbons)
Subject: RE: Luncheon speech

Bill,

Yes. The crime commission.

Yes, I am aware that the proposed funding will go through U of M.

The other members of the Foundation have your proposal and we have talked over the phone.

We are meeting again the first week of December. I will keep you advised.

Thanks again.

Jim

From: William Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]
Sent: Monday, November 20, 2017 3:13 PM
To: Jim Baker <JimB@BrennansMemphis.com>
Subject: Re: Luncheon speech

Jim,

Are you asking about the Crime Commission budget ? (The proposal to SEF is of course for research through the University.)

I'm headed to a meeting in the mayor's office. If you are referring to the Crime Commission budget, I can send you the info when I get back.

Hope your appointment with Dr. Shea went well.

Bill Gibbons
Executive Director
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From: Jim Baker <JimB@BrennansMemphis.com>

Sent: Monday, November 20, 2017 2:51 PM

To: William Gibbons (wgibbons)

Subject: RE: Luncheon speech

Bill,

I have a couple of questions the Board of SEF has asked me to find ask of you.

1. Who is the consultant paid \$207,500
2. A breakdown of the salaries of \$233,000

The reason being concern of expenditures of administrative overhead expenses.

Thanks for your help.

Jim

From: William Gibbons (wgibbons) [<mailto:wgibbons@memphis.edu>]

Sent: Thursday, November 16, 2017 1:52 PM

To: James (Jim) Baker <JimB@brennansmemphis.com>

Subject: Luncheon speech

Just had some great red beans and rice at Brennan's !

Bill Gibbons

Sent from my iPhone